

**Saks Wing Shak**  
**3911 Brainerd Road**  
**Chattanooga, TN 37411**

At Saks Wing Shak we take great pride in providing a quality product at an affordable price. We strive to provide exceptional customer service. We set high standards for all employees and compliance with these standards is a condition of employment. As an employee, you must do all within your power to make our customers experience a happy one. We expect employees to:

- be professional
- smile and make eye contact
- arrive on time
- maintain a positive and enthusiastic attitude
- treat coworkers with respect
- show customers we appreciate their business
- be honest and dedicated to their work
- use proper etiquette when interacting with our customers
- expedite customer transactions/requests quickly and professionally
- follow company policies
- follow directions
- maintain a professional appearance and comply with company dress code
- work holiday and or a modified work schedule
- be flexible

If you are not willing or able to comply with the requirements stated above, you would not want to work for Saks Wings Shak and may not want to apply for a position.

If you have any questions or comments, please do so in the space below:

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# Saks Wing Shak Employment Application

## Personal Information

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

Social Security Number: \_\_\_\_\_

Street Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Have you ever applied for employment with us? Yes: \_\_\_\_\_ No: \_\_\_\_\_

If yes, when: \_\_\_\_\_

## Work Eligibility

Are you eligibility to work in the United States? Yes: \_\_\_\_\_ No: \_\_\_\_\_

Are you available to work holidays? Yes: \_\_\_\_\_ No: \_\_\_\_\_

When will you be available to begin work? \_\_\_\_\_

Are you 18 or older? Yes: \_\_\_\_\_ No: \_\_\_\_\_

Have you been convicted of or pleaded no contest to a felony within the last five years?

Yes: \_\_\_\_\_ No: \_\_\_\_\_

If yes, please explain: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Have you been convicted of, pleaded guilty to, or pleaded no contest to, an act of dishonesty, or breach of trust or moral turpitude, such as misdemeanor petty theft, burglary, fraud, writing bad checks, and other related crimes within the last five (5) years? \* Yes: \_\_\_\_\_ No: \_\_\_\_\_ If yes, please explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\* Conviction of a crime, or pleading guilty to a criminal charge, will not necessarily disqualify you from the job for which you are applying. Each conviction or plea will be considered with respect to time, job relatedness, and other relevant factors.

Do you have special training or skills (do you speak multiple languages, computer skills, kitchen/cooking experience, etc.)

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How did you hear about us? \_\_\_\_\_

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**Saks Wings Shak is open Monday – Thursday from 11am to 10pm and Friday – Saturday from 11am to 11pm. We are closed Sundays.**

Please check the days you are available to work and the hours:

Mon: \_\_\_\_\_ Tues: \_\_\_\_\_ Wed: \_\_\_\_\_ Thurs: \_\_\_\_\_ Fri: \_\_\_\_\_ Sat: \_\_\_\_\_

Hours Available: \_\_\_\_\_ Hours Available: From \_\_\_\_\_ To \_\_\_\_\_

### **Employment History**

Please give an accurate and complete employment record. Start with your present or most recent employer. Please include any military experience, if applicable.

Company Name: \_\_\_\_\_

Company Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Company Phone Number: \_\_\_\_\_

Job Title: \_\_\_\_\_ Name of Supervisor: \_\_\_\_\_

Employed Date: From (mm/yy) \_\_\_\_\_ Date Job Ended (mm/yy); if applicable: \_\_\_\_\_

Hourly Rate: \_\_\_\_\_ or Yearly Salary: \_\_\_\_\_

Describe the job you performed: \_\_\_\_\_

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May we contact your employer: Yes: \_\_\_\_\_ No: \_\_\_\_\_ If no, why not? \_\_\_\_\_

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Reason for leaving: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

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Company Name: \_\_\_\_\_

Company Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Company Phone Number: \_\_\_\_\_

Job Title: \_\_\_\_\_ Name of Supervisor: \_\_\_\_\_

Employed Date: From (mm/yy) \_\_\_\_\_ Date Job Ended (mm/yy); if applicable: \_\_\_\_\_

Hourly Rate: \_\_\_\_\_ or Yearly Salary: \_\_\_\_\_

Describe the job you performed: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

May we contact your employer: Yes: \_\_\_\_\_ No: \_\_\_\_\_ If no, why not? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Reason for leaving: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

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Company Name: \_\_\_\_\_

Company Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Company Phone Number: \_\_\_\_\_

Job Title: \_\_\_\_\_ Name of Supervisor: \_\_\_\_\_

Employed Date: From (mm/yy) \_\_\_\_\_ Date Job Ended (mm/yy); if applicable: \_\_\_\_\_

Hourly Rate: \_\_\_\_\_ or Yearly Salary: \_\_\_\_\_

Describe the job you performed: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

May we contact your employer: Yes: \_\_\_\_\_ No: \_\_\_\_\_ If no, why not? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Reason for leaving: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

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I declare the information provided by me in this application is true, correct and complete to the best of my knowledge. I understand that if employed, any false, misstatements or omissions of fact in connection with my application, whether on this document or not, may result in immediate termination of employment. I authorize you to verify any and all information provided above.

**I acknowledge that employment may be conditional upon successful completion of a substance abuse screening test as part of the Company's pre-employment policy.**

I acknowledge that if I become employed, I will be free to terminate my employment at any time for any reason, and that Saks Wing Shak retains the same rights. No Saks Wing Shak representative has the authority to make any contrary agreement.

Saks Wings Shak is an equal opportunity employer.

Printed Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_